

COACHING LEADERSHIP STYLES

Select starts by taking the perspective of the people in your company. Managers are also people and, sooner or later, all of them will be confronted with the consequences of their leadership style. This practical course offered by Select provides insight into your management style and practical tools to exert your leadership as effectively as possible.

YOUR CHALLENGES

- As a manager, you want to have a positive impact by flexibly switching between different management styles.
- As a manager, you want to positively influence your staff and increase commitment.
- You want to gain insight into how the organisation culture influences your management style.

OUR SOLUTION

In this course, we jointly evaluate the characteristics of your leadership style and how this influences the behaviour of your team. In addition, we discuss the qualities of a coach and what a natural communication style looks like. A good coach can change a group into a real team. Jointly with Select, you assess how your leadership style can be adjusted to align with the communication style of your staff.

OUR APPROACH

Theory is directly put into practice in an interactive manner. We swap experiences using role play, exercises, and brainstorming sessions. This leads to a valuable exchange of ideas and constructive feedback. Reality is never far away because participants are asked in each part of the course to apply their learning points to their workplace. These can be included in an action plan.

The course is divided into the four phases of an effective learning process. More specifically, these are the phases of the **Kolb learning cycle***.

WHAT YOU WILL ACHIEVE

An efficient leadership style can prolong the commitment and engagement of staff in the long term.

KOLB LEARNING CYCLE*

